

**Board of Ordained Ministry
District Superintendent Evaluation of Candidates**

**Form
#2**

Name _____

1 = Very Poor

2 = Below Average

3 = Average

4 = Above Average

5 = Excels

A. Personal Work Habits

Effectiveness

1. Punctual; keeps appointments; meets deadlines	1	2	3	4	5
2. Is appropriately groomed; neat in appearance	1	2	3	4	5
3. Is dependable; follows through on responsibilities	1	2	3	4	5
4. Demonstrates preparation in sermon delivery, teaching	1	2	3	4	5
5. Exercises initiative, creativity; assertive	1	2	3	4	5

Comments:

B. Relation to Church

1. Understands United Methodist polity	1	2	3	4	5
2. Is actively involved in District/Conference programs	1	2	3	4	5
3. Supports apportionments system	1	2	3	4	5
4. Works comfortably with other pastors	1	2	3	4	5
5. Demonstrates knowledge of United Methodist theology	1	2	3	4	5

Comments:

C. Relationships with People

1. Is genuine, straightforward; enjoys people	1	2	3	4	5
2. Relates well on a one-to-one basis	1	2	3	4	5
3. Relates effectively in a group	1	2	3	4	5
4. Able to assume leadership	1	2	3	4	5
5. Is able to communicate care/compassion for others	1	2	3	4	5

Comments:

- over -

D. Gifts for Ministry

1. Has high energy drive; self-motivated	1	2	3	4	5
2. Visitation is a strength	1	2	3	4	5
3. Is able to help groups achieve goals	1	2	3	4	5
4. Shows genuineness in listening to others	1	2	3	4	5
5. Preaching is a strength	1	2	3	4	5

Comments:

E. Graces for Ministry

1. Is teachable; open to learning; receives criticism well	1	2	3	4	5
2. Is self-confident; emotionally well-adjusted	1	2	3	4	5
3. Is comfortable in leadership role	1	2	3	4	5
4. Converses easily with persons of opposite sex	1	2	3	4	5
5. Shows warm and accepting attitude toward other races	1	2	3	4	5

Comments:

F. Note areas in which the candidate demonstrates outstanding promise of ministry (if a candidate for PROBATIONARY MEMBERSHIP/DEACONS ORDERS) or effectiveness in ministry (if a candidate for FULL MEMBERSHIP/ELDER'S ORDERS):

G. What have you observed in the candidate that would possibly hinder effective ministry?

H. State frankly your opinion as to the candidate's suitability in the ordained ministry of the United Methodist Church:

DS Signature _____